

PERSONNEL APPEALS PANEL

24 JULY, 23 NOVEMBER
& 18 DECEMBER 2006

Chairman: * Councillor Mrs Camilla Bath

Councillors: * Mrs Lurline Champagne Dhirajlal Lavingia

* Denotes Member present

PART I - RECOMMENDATIONS - NIL**PART II - MINUTES**36. **Appointment of Chairman:****RESOLVED:** That Councillor Mrs Camilla Bath be appointed Chairman of the Panel for the purposes of the meeting.37. **Declarations of Interest:****RESOLVED:** To note that there were no declarations of personal or prejudicial interests made by Members of the Panel arising from business transacted at this meeting.38. **Arrangement of Agenda:****RESOLVED:** That the appeal be considered with the press and public excluded on the grounds that it would involve the disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A to the Local Government Act 1972 (as amended), in that it would involve the disclosure of information relating to an individual.39. **Minutes:**

(See Note at conclusion of these minutes).

40. **Adjournment of Appeal:**

At its meeting of 24 July 2006, and in response to a request from the appellant, the Panel

RESOLVED: To adjourn until such time as the hearing could be reconvened.

[Note: The Panel subsequently reconvened on 23 November 2006, on which date the appellant did not attend, and it was therefore agreed to adjourn again and reconvene on 18 December 2006].

41. **Grievance Appeal:**

Following careful consideration of both the verbal and written evidence presented by the appellant and management, the Panel

RESOLVED: That the appeal be dismissed.

(Note: The meeting having commenced at 9.35 am on 24 July 2006 and adjourned at 9.55am, reconvened at 9.30 am on 23 November 2006 and adjourned at 9.50 am, and then reconvened at 9.30 am on 18 December 2006, closed at 1.48 pm on 18 December 2006).

(Signed) COUNCILLOR CAMILLA BATH
Chairman

[Note: Personnel Appeals Panel minutes are:-

- (1) approved following each meeting by the Members serving on that particular occasion and signed as a correct record by the Chairman for that meeting;
- (2) printed into the Council Minute Volume, published monthly;
- (3) not submitted to the next panel meeting for approval.

Reasons: The Personnel Appeals Panel is constituted from a pooled membership. Consequently, a subsequent Panel meeting is likely to comprise a different Chairman and Members who took no part in the previous meeting's proceedings. The process referred to at (1) above provides appropriate approval scrutiny].